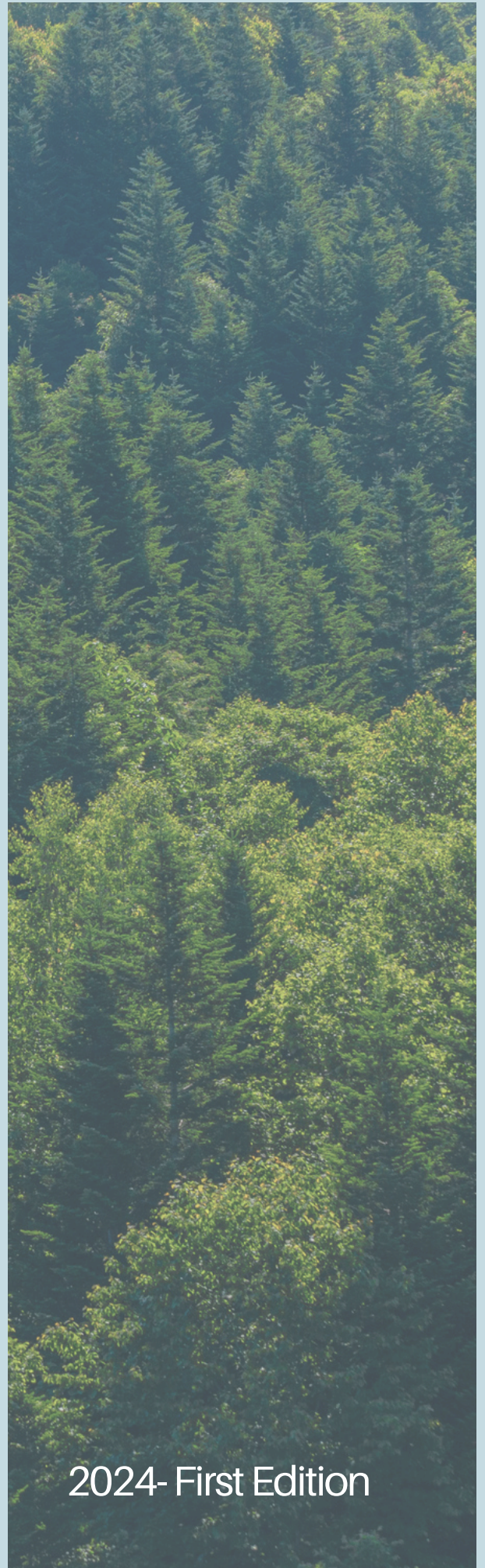


# VSME

*Basic Module*

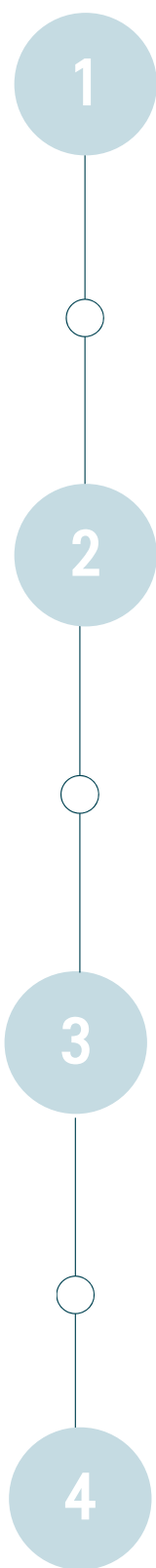
**gp>kollund**  
Make logistics smarter

2024- First Edition





***This sustainability report has been prepared on the guidance of EFRAG's Voluntary ESRS for non-listed Small- and Medium-Sized Enterprises – (VSME ESRS ED).***



<b>CEO STATEMENT</b> .....	<b>3</b>
<b>BASIC MODULE</b>	
Disclosure B1-Basis for Preparation .....	<b>4</b>
Headquarters address .....	<b>4</b>
Main warehouse address .....	<b>4</b>
Disclosure B2- Practices for transitioning forwards a more sustainable economy .....	<b>5</b>
<b>BASIC METRICS- ENVIROMENT</b>	
B3- Energy and greenhouse emissions .....	<b>6</b>
B4- Pollution of air, water and soil .....	<b>7</b>
B5- Biodiversity .....	<b>8</b>
B6- Water .....	<b>9</b>
B7- Resource use, cicular economy, and waste management .....	<b>9</b>
<b>BASIC METRICS- SOCIAL</b>	
B8- Workforce- General characteristics .....	<b>10</b>
B9- Workforce- Health and Safety .....	<b>11</b>
B10- Worforce- Remuneration,collective bargaining, and training .....	<b>11</b>
B11- Workers in the value chain, affected communities, consumers, and end-users. ....	<b>11</b>
<b>BASIC METRICS- BUSINESS CONDUCT</b>	
B12- Convictions and fines for corruptions and bribery .....	<b>12</b>
<b>REFERENCE</b> .....	<b>12</b>



# CEO Statement

At **GP Kollund**, we've always aimed to optimize our operations and reduce our environmental impact—not just because sustainability is now a popular term, but because it has always been the right thing to do for our future. Growing up in Denmark, where the focus on sustainability has always been strong, has naturally shaped our company's DNA.

This year, we decided to start our voluntary sustainability report. We believe that by communicating our sustainable practices, we can inspire others in the industry to take action. Furthermore, it assures our customers and partners that their collaboration with us aligns with their own sustainability goals and future strategies.

We know there's always room for improvement. That's why we plan to get more involved in the community, switch to electric vehicles, focus on biodiversity around our warehouses, and help our customers with their sustainability efforts as well.



As the saying goes, **"Individually, we are one drop. Together, we are an ocean."**

We appreciate your trust and support as we work towards a more sustainable future!

Warm regards,

**Torben Prüss**  
**Founder and CEO,**

**gp>kollund**  
Make logistics smarter



gp>kollund

# Basic Module



## **Basic Module Disclosure B 1 – Basis for Preparation.**

Option A: Basic Module (only) has been chosen as the approach, where the report covers headquarters as well as regional offices:

### ***Headquarters address:***

GP Kollund GmbH  
Walzenmühle  
Neustadt 16  
24939 Flensburg  
Germany  
DE328907283  
[info@gpkollund.com](mailto:info@gpkollund.com)



### ***Main warehouse address:***

GP Kollund A/S  
Vestermarksvej 20  
6200 Aabenraa, Kliplev  
Denmark  
CVR 32944884  
[info@gpkollund.com](mailto:info@gpkollund.com)



## Disclosure B 2 – Practices for transitioning forward to a more sustainable economy.

In 2023, GP Kollund established a new division focused on consultancy aimed at enhancing operational efficiency and **promoting sustainable business models** for its clients. Taking its own advice, the undertaker began meticulously planning transportation in the third quarter of 2023, optimizing pallet loads and identifying the shortest routes to reduce emissions and save fuel. Additionally, the undertaker focused on maximizing the use of natural light in its warehouses and offices to minimize the need for artificial lighting and **conserve energy**.

In the first quarter of 2024, the undertaker implemented a **Code of Conduct for suppliers**, effective from March 1, 2024, to prioritize responsible sourcing. GP Kollund now exclusively collaborates with suppliers holding **FSC certification**, ensuring that materials are sourced from sustainably managed forests. Compliance with this Code of Conduct is mandatory for all suppliers wishing to partner with the undertaker.

Supporting a circular economy, the undertaker focused on **reusing pallets** and selling used ones to extend their lifespan, thereby reducing the demand for new raw materials. In the second quarter of 2024, the undertaker partnered with an external company to provide guidance on reviewing and reporting its sustainability practices.

Employee information is securely managed by PwC, preventing the sharing of personal data such as contracts, profiles, and payslips. In the second quarter of 2024, the undertaker expanded this collaboration with PwC to include its German subsidiary, ensuring consistent protection and management of employee information across all locations.

At GP Kollund, we are deeply committed to integrating sustainable practices into every facet of our operations. Our CEO has emphasized this commitment, stating, "By adopting EFRAG's VSME as our foundational framework, we ensure that sustainability is at the core of our business strategy." This proactive stance reflects our dedication to not only environmental responsibility but also to setting industry standards for sustainable practices.

To oversee this important transition, we have appointed Mihaela, our head of marketing, to lead the charge. Mihaela is responsible for managing this initiative and ensuring all employees receive the necessary training to align with our sustainability goals. Her leadership will be crucial in embedding these practices across the organization.



In addition to our sustainability efforts, GP Kollund places a strong emphasis on employee well-being. To foster a positive and engaging workplace culture, we organize Christmas and Summer parties, creating opportunities for team bonding and celebration. We also prioritize open communication and continuous improvement in workplace well-being through regular employee-leader discussions. These conversations are designed to address any concerns, gather feedback, and implement changes that enhance our work environment.

At GP Kollund, our approach to sustainability and employee well-being is holistic, ensuring that our commitment to the planet and our people drives our success.

## Basic Metrics – Environment.

### B 3 – Energy and greenhouse gas emissions.

The following section highlights energy data from both the HQ and warehouse, providing an overview of consumption from January 2023 to December 2024.

The HQ office's energy bill is consolidated based on the rented square meters in the office building. This means our company policies, like turning off lights when leaving a room or setting PC equipment to shut down after three minutes, don't impact the bill. The bill covers all expenses (trash, water, cleaning, etc.). The landlord cannot provide the required data during the due diligence period, but efforts will be made to obtain the necessary information for the next reporting period.

	Energy consumption (MWh)
<b>Fossil fuels</b>	0
<b>Electricity (warehouse)</b>	22,74

Table 1 - Energy

The period of data from January 2023 to December 2024 shows a total energy consumption of 22,737 kWh, equivalent to 22.737 mWh. This data provides a comprehensive view of the annual consumption, including the darker months. The total consumption for the year was 63.8 MWh, with the rented space to NTG Nielsen & Sørensen accounting for 41.4 MWh, leaving GP Kollund's consumption at 22.7 MWh. Although NTG Nielsen & Sørensen rented only 340 m<sup>2</sup> of office space, their high consumption is due to the washing machine, driver lounge, and sleeping rooms available in their rented area.

We maintain a cold warehouse **without heating** to conserve energy, reduce costs, and support environmental sustainability. This approach minimizes our carbon footprint and aligns with our green initiatives. While our goods are not perishable, the consistent cooler temperature still helps in reducing energy consumption and operational costs, ensuring a more efficient and environmentally friendly operation.

	GHG emissions (tCO <sub>2</sub> eq)
<b>Scope 1</b>	0
<b>Scope 2</b>	0 (22,74 MWh *0)*
<b>Total</b>	<b>0</b>

Table 2 - Greenhouse Gas Emissions

The undertaker is committed to sustainability and reducing our environmental impact. One of the key steps we've taken in this regard is our decision to purchase **Grøn Strøm** (Green Electricity). According to our agreement with OK (Aftale), the **emission factor** for this green electricity **is zero**. This means that the electricity we purchase and use has no associated greenhouse gas emissions, thereby resulting in zero Scope 2 emissions for our operations.

By sourcing 100% of our electricity from renewable sources, we effectively eliminate our indirect emissions from electricity consumption. This aligns with our broader sustainability goals and demonstrates our commitment to reducing our carbon footprint and supporting renewable energy initiatives.

#### **B 4 – Pollution of air, water and soil.**

As the undertaker does not have any manufacturing operations, the company does **not** emit pollution of air, water and soil.

## B 5 – Biodiversity.

Both of our locations are strategically situated outside key biodiversity areas, ensuring our operations have minimal environmental impact.

Location	Area (m2)	Biodiversity sensitive	Specification
<b>Main Warehouse</b>	4.021 m2 (20.693)	No	Source: <u>Map Search</u> ( <u>keybiodiversityareas.org</u> ).
<b>Headquarters office</b>	300	No	Rented office rooms

Table 3 - Biodiversity

Land-use type	Area (m2)		
	Previous year	Report year	% change
<b>Total sealed area</b>	4.021	4.021	0
<b>Total nature-oriented area on site</b>	16.672	16.672	0
<b>Total nature-oriented area outside the site</b>			
<b>Total use of land</b>	20.693	20.693	0

Table 4 - Biodiversity (Land-use type)



**B 6 – Water.**

	<b>Water use (m3)</b>
<b>Main Warehouse</b>	0 (640)
<b>Headquarters office</b>	N/A
<b>Post address</b>	0

*Table 5- Water*

The renter of our Main office does not currently have the opportunity to provide detailed accounting for water usage. However, we are committed to improving our reporting mechanisms to ensure complete transparency in the future.

**Reason for Warehouse Water Consumption (640 m<sup>3</sup>):**

Our warehouse's significant water consumption of 640 m<sup>3</sup> is entirely due to our rental arrangement with NTG Nielsen & Sørensen. We have rented 340 m<sup>2</sup> of office space that is used as a lounge for drivers, which includes sleeping rooms and washing machine services. While our warehouse itself has **minimal water usage, limited to coffee water and toilet services**, the facilities provided to NTG Nielsen & Sørensen, particularly the washing machine service, account for the majority of the reported water usage.

To ensure responsible future water usage, the undertaker is actively exploring options to reduce and control water consumption, including measures for the renter, NTG Nielsen & Sørensen.

**B7 – Resource use, circular economy, and waste management.**

The warehouse works as a distribution center why there ain't any waste, the office rooms leave waste such as from food packaging. When doing sampling of office waste the amount of waste has been below the +- .But policies about buying office food and assoiricatied with less packaging has been implemented to the whole work force.

## Basic Metrics – Social

### B 8 – Workforce – General characteristics.

The following section provides an overview of the undertaker's workforce, detailed in Tables 5, 6, and 7 on the next page. These tables showcase the total number of employees by headcount, categorized by type of employment contract (temporary and permanent), gender, and country.

<b>Contract type</b>	<b>Number of employees (per head)</b>
<b>Part time</b>	5
<b>Full time</b>	5
<b>Timebound</b>	1
<b>Total number of employees</b>	<b>11</b>

*Table 6- Own workforce by contract type*

<b>Gender</b>	<b>Number of employees (per head)</b>
<b>Man</b>	7
<b>Woman</b>	4
<b>Other</b>	0
<b>Not specified</b>	0
<b>Total number of employees</b>	<b>11</b>

*Table 7- Own workforce by Gender*

Country	Number of employees (per head)
Denmark	3
Germany	8
<b>Total number of employees</b>	<b>11</b>

Table 8- Own workforce by Country

### B 9 – Workforce – Health and Safety.

Since GP Kollund A/S began operations on 04.06.2010, there have been **no recordable incidents** of accidents, injuries, or work-related illnesses among our employees, including during the most recent reporting period.

### B 10 – Workforce – Remuneration, collective bargaining, and training.

All employees of the undertaker are paid **above minimum wage**. None of the employees are covered by collective bargaining agreements. One employee in Denmark began an MBA education in Kolding in the first quarter of 2024 to expand competencies and improve current skills, reflecting the company's commitment to excellence in the services it offers to the market.

### B 11 – Workers in the value chain, affected communities, consumers, and end-users.

The undertaker has no due diligence processes in place to identify if stakeholders in the value chain are affected by severe negative impacts in relation to the undertaking's operations. The undertaker relies on open relationships with upstream and downstream stakeholders to improve business services and there are no indications of violations of international laws.



The undertaker makes a positive impact on **local communities** by supporting initiatives such as contributing to Dansk Hospitalsklub, F.C. København, and the local sports center, Grænsehallerne. Recognized as a key facility in Aabenraa Municipality, Grænsehallerne is a popular gathering spot, offering a wide range of sports and leisure activities to local residents.

## Basic Metrics – Business conduct

### B 12 – Convictions and fines for corruption and bribery.

GP Kollund A/S has been in operation since 04.06. 2010, during which time it has maintained an impeccable record, free from convictions, fines, or breaches of anti-corruption and anti-bribery laws.

## REFERENCES

*EFRAG, VSME. Accessed 2024.*

<https://www.efrag.org/sites/default/files/sites/webpublishing/SiteAssets/VSME%20E D%20January%202024.pdf>

*Key Biodiversity Areas*

<https://www.keybiodiversityareas.org/sites/search>

*GP Kollund Website*

<https://www.gpkollund.com>

*GP Kollund Annual Report*

<https://datacvr.virk.dk/gateway/dokument/downloadDokumentForVirksomhed?dokumentId=amNsb3VkczoVLzAzL2RlLzBiLzk1LzA5L2FjMjEtNGU4OC05NTY3LTEwYzQzZGJIYzdiYQ&cvrNummer=32944884>

*NTG Nielsen & Sørensen*

<https://ntgns.com>

*OK EI*

<https://www.ok.dk/erhverv>

*Walzenmühle Flensburg Office Building*

<https://www.walzenmuehle-flensburg.de/>



“

**THE JOURNEY TOWARDS A  
GREENER TOMORROW IS A  
MARATHON, NOT A SPRINT**

”

*Follow us to learn  
more of our journey!*



For more information  
regarding this report  
contact us on email:  
*CSR@gpkollund.dk*